

Role profile Addendum

Role title:	Chair Board of Trustees
Reports to:	Board of Trustees
Place of work:	Hybrid working (most meetings are online, but occasionally the board meet in person in a mid-Cornwall location)

In addition to the Trustee Role Profile the Chair of the Board of Trustees has the following responsibilities:

Lead an effective and inclusive Board

<ul style="list-style-type: none"> Create the conditions for informed discussion, constructive challenge and clear collective decisions
<ul style="list-style-type: none"> Encourage trustees to contribute their experience and perspectives, and support Board development and succession planning
<ul style="list-style-type: none"> Ensure trustees develop the required knowledge through structured training and engagement with the organisation
<ul style="list-style-type: none"> Help the board maintain attention on strategic priorities, delivery and the needs of members and communities

Support the Chief Executive and strategic delivery

<ul style="list-style-type: none"> Build an open and constructive relationship with the Chief Executive, combining support with appropriate challenge
<ul style="list-style-type: none"> Maintain a clear distinction between the Board's governance role and the executive team's operational responsibilities
<ul style="list-style-type: none"> Help the Board assess progress, respond to changing circumstances and make considered decisions about opportunities and risks

Strengthen governance and organisational resilience

<ul style="list-style-type: none"> Support scrutiny of financial sustainability, income diversification, organisational capacity and risk
<ul style="list-style-type: none"> Guide the Board's consideration of governance developments, including proposed arrangements for member influence and oversight of collaborative initiatives
<ul style="list-style-type: none"> Promote transparent decision making and the identification and management of conflicts of interest

Champion the purpose of Cornwall VSF

<ul style="list-style-type: none"> Work with the Chief Executive and trustees to build trusted relationships with members and partners
<ul style="list-style-type: none"> Support Cornwall VSF's independent advocacy and its ambition for equitable VCSE participation in public service design and delivery
<ul style="list-style-type: none"> Model the organisation's values and encourage meaningful participation by people with different backgrounds and experiencers.

