



TRANSFORMATION CPR

Trustee Recruitment

August 2026

Help shape the next chapter of one of Cornwall's most important community charities.

Supporting communities. Reducing poverty. Creating lasting change.



Welcome from our Chair

Thank you for your interest in joining the Board of Transformation CPR.

For more than fifteen years, Transformation CPR has stood alongside people across Camborne, Pool and Redruth during some of the most difficult moments in their lives. From providing emergency food to supporting people through financial hardship, social isolation and wider challenges, our charity has become a trusted part of the community.

Like many charities, the last few years have brought significant challenges. We have navigated rising demand, increasing operating costs and a period of organisational change that required difficult decisions. Those experiences have strengthened our resolve, sharpened our focus and reinforced the importance of strong governance.

Today, Transformation CPR is entering an exciting new phase.

We have stabilised the organisation, strengthened financial oversight, refreshed our governance arrangements and are looking ahead with optimism. We are now seeking new Trustees who share our values and want to help shape the future of a charity that makes a genuine difference every single day.

Whether you are an experienced Trustee or considering your first Board appointment, if you believe everyone deserves dignity, opportunity and hope, we would be delighted to hear from you.

Mark Tamblyn Chair of Trustees



About Transformation CPR

Our Story

Transformation CPR was established to challenge poverty, social exclusion and inequality across the communities of Camborne, Pool and Redruth.

What began as a local response to food poverty has evolved into a much broader community charity, supporting thousands of local people through a combination of practical assistance, community-based support and partnership working.



Today, whilst our foodbanks remain a vital part of our work, our ambition extends far beyond providing emergency food. We work alongside individuals, families, local organisations and statutory partners to help people move towards safer, healthier and more sustainable lives.

Everything we do is rooted in our belief that lasting change happens when communities work together.

Our Vision

Thriving communities where everyone has access to the support, dignity and opportunities they need to live healthy, independent and fulfilling lives.

Our Mission

To challenge poverty and social exclusion by working alongside individuals, families and partner organisations to build stronger, healthier communities across Camborne, Pool and Redruth.

Our Values

Our work is underpinned by a commitment to:

- Compassion
- Respect
- Collaboration
- Community
- Integrity
- Inclusion

We believe lasting change is achieved by working with people rather than doing things for them.

What We Do

Foodbanks

Every week, Transformation CPR operates three independent foodbanks serving Camborne, Pool and Redruth.

Working closely with over 125 referral agencies, we provide emergency food support for individuals and families experiencing financial hardship, whilst ensuring people can also access wider advice and support to improve longer-term outcomes.



Community Hubs

We operate four Community Hubs, where we connect people with additional services and invite professionals in to provide advice and support. Our Community Hubs help people address the wider issues contributing to financial hardship.

Working alongside trusted partners, we help individuals access:

- Benefits advice
- Debt support
- Housing advice
- Health and wellbeing services
- Employment support
- Community connections

The aim is not simply to respond to crisis but to help people move towards greater independence and resilience.

Community Health & Wellbeing

Working in partnership with the NHS, our Community Health & Wellbeing Programme reaches some of the area's most disadvantaged neighbourhoods.

Through proactive outreach, community activities and signposting, we help tackle health inequalities whilst connecting people with the support they need.

Crisis Support

Alongside food provision, we provide meals for children during the school summer holidays and seasonal support initiatives including our annual Christmas Meal Appeal, helping hundreds of local households enjoy a dignified Christmas.

Our Impact

Every number represents a person, a family or a community whose life has been positively affected.

During 2025 we provided:

- **123,753** meals
- **309** Christmas boxes to families, couples and individuals most in need
- **1941** wrapped Christmas gifts for children and young people
- **65–70 regular volunteers**
- **91 volunteers supporting our Christmas campaign**

Behind every statistic is someone who has been listened to, supported and given hope.

Finances

The trustees recognise that prudently managed financial reserves are essential to the charity's long-term viability and its ability to meet rising operating costs.

Since the start of 2026, following the restructure and associated costs incurred in 2025, our financial reserves have steadily recovered. Further work is still needed, however, before we meet the reserve levels we have set for the charity.

Our income primarily comes from the following sources:

- Grant Applications. We have applied for a number of grants and successfully secured two so far this year.

This is covered by our Finance Officer, and we are currently evaluating ways to increase grant application resources.

- Donations bring a steady stream of income. These include crowdfunding campaigns, sponsorship opportunities and larger single donations from local businesses and community groups. We have engaged a Marketing Specialist to increase engagement with the press and local community, a significant potential source of more donations.

- We also receive funding for specific charity purposes, for example the CHWW project, from bodies including Cornwall Council, NHS/Volunteer Cornwall and Cornwall Community Foundation. These are usually restricted funds.

Our fundraising initiatives are currently limited by the availability of staff and volunteers. We hope that new trustees will bring expertise and fresh ideas to make better use of available resources and suggest new areas in fundraising to explore.

Looking Ahead

Transformation CPR is entering an important new chapter.

Following a period of organisational change, we have taken significant steps to strengthen governance, improve financial oversight and ensure the charity is built on sustainable foundations.

Our priorities over the coming years include:

- Strengthening long-term financial resilience
- Growing unrestricted income and fundraising
- Rebuilding reserves
- Developing new partnerships
- Expanding our community impact
- Strengthening governance
- Transitioning fully to our Charitable Incorporated Organisation (CIO)
- Reconnecting the charity with its community roots and ensuring local people remain at the heart of everything we do

This is an exciting opportunity to help shape the future of a well-established charity with ambitious plans for the years ahead.

Join Our Board

Our Patron

Lord Lieutenant of Cornwall, Edward Bolitho



Our Board

- Mark Tamblyn – Chair
- Cat Allen – Vice Chair
- Barbara Ellenbroek – Trustee
- Jonti Nankivell – Trustee
- Helen Vickers - Trustee

Why become a Trustee?

Serving as a Trustee offers the opportunity to make a meaningful difference to communities across Camborne, Pool and Redruth.

As a Trustee you will help:

- Shape the strategic direction of the charity
- Ensure strong governance and financial stewardship
- Support and challenge the leadership team
- Champion the charity across Cornwall
- Build partnerships and strengthen community connections
- Help ensure the organisation remains sustainable for future generations

This is an opportunity to contribute your skills whilst working alongside a passionate team of Trustees, staff and volunteers who are committed to making a real difference.

Who We Are Looking For

We are seeking up to three new Trustees who share our values and want to help strengthen our Board.

We are particularly interested in hearing from people with experience in one or more of the following areas.

- Finance / Treasurer

An experienced finance professional who can help oversee the charity's financial sustainability, provide strategic financial advice and support the continued development of robust financial governance.

A formal accountancy qualification would be welcomed but is not essential.

- Fundraising & Income Generation

Experience of fundraising, trusts and foundations, corporate partnerships, community fundraising or income diversification.

As we continue to strengthen our financial resilience, experience of developing sustainable income streams would be particularly valuable.

- Governance

Experience of charity or public sector governance, organisational development, risk management, legal or regulatory compliance.

We would also particularly welcome applications from people who:

- Reflect the diversity of our communities
- Bring lived experience relevant to our work
- Have strong local knowledge and community connections
- Are passionate about tackling poverty and inequality
- May be considering their first Trustee appointment

We welcome applications from people of all backgrounds and are committed to building a diverse and inclusive Board that better reflects the communities we serve.

Trustee Responsibilities

As a Trustee you will collectively:

- Set the charity's strategic direction
- Ensure effective governance
- Safeguard the charity's assets and reputation
- Monitor financial performance
- Support and constructively challenge the Charity Manager
- Ensure legal and regulatory compliance
- Act as an ambassador for Transformation CPR

Time Commitment

The anticipated commitment is approximately one to two days per month, including:

- Board meetings (mainly online, some in person)
- Committee meetings where appropriate
- Reading papers
- Occasional strategy sessions and events

Trustees are appointed on a voluntary basis, although reasonable expenses will be reimbursed.

What We Offer

In return, you will have the opportunity to:

- Help shape the future of an established and respected community charity
- Work alongside experienced and committed Trustees
- Develop your governance and leadership experience
- Receive a comprehensive induction and ongoing support
- Make a tangible and lasting difference to local communities

How to Apply

For a confidential conversation in advance of your application, please contact our recruitment partner Anna Jay, MD of Public Leaders Appointments.

Your application should consist of a CV or bio, supported by a covering letter outlining your motivations for applying and highlighting how your skills, knowledge and experience meet the requirements of our new trustees. We recommend that each document should be no more than two to three pages.

Applications should be sent to applications@publicleadersappointments.com with reference 'TCPR'. We will be inviting suitable applicants to meet the Board and Team during September and October, so encourage early interest.

As part of Public Leaders Appointments' commitment to inclusive recruitment, we invite candidates to complete a short, confidential equality monitoring questionnaire. Participation is voluntary and the information is kept separate from the selection process. It is used only for anonymised reporting and to help us evaluate the reach and inclusivity of our recruitment work.

Please use Campaign Code: TCPR-Trustee-26

Equality monitoring form: [PLA Diversity Insights – Equality Monitoring – Fill in form](#)

Additional Information

[Website](#)

[2024 Annual Accounts](#)

[Cornwall with Simon Reeve. Feature on Camborne Foodbank](#)

